



Malad Kandivli Education Society's

# M.K.E.S. COLLEGE OF LAW

ISO 9001 : 2015 Certified

Bhavishya Bharat Campus, S. V. Road, Malad (West), Mumbai - 400 064.

Tel : 28010607 | E-mail : mkeslawcollege@nkc.ac.in

Website : www.mkescollegeoflaw.ac.in

## Employer's Analysis Report

*V. R. Dube*

**Dr. Vandana Dube**

**I/c Principal**



## **M. K. E. S. COLLEGE OF LAW**

### **Employer Feedback Analysis Report**

Employer feedback was collected on a 5-point Likert Scale based on the following points on teaching Learning.

Q1: Curriculum is relevant for employability

Q2: Curriculum is effective in developing innovative thinking amongst student employees

Q3: Student employee from M.K.E.S College of Law knows the latest developments in the field as courses taught are up-to-date

Q4: Curriculum is effective for development of leadership

Q5: Current syllabus is need based

Q6: Student employees from M.K.E.S College of Law are sensitized towards cross cutting issues like gender equality, environment and sustainability, ethics and values etc., through relevant courses in the curriculum

- Feedback is taken from the Employer Annually and analysed as well.
- Feedback is analysed and the happiness index/quotient is calculated based on the satisfaction ratio.
- Satisfaction ratio is calculated to understand employers' feedback.
- The ratio indicates the number of employers who were satisfied for each unsatisfied employer.
- Meaning that the higher the ratio the better is the Happiness Quotient of students.
- Measures to improve the happiness index are taken.

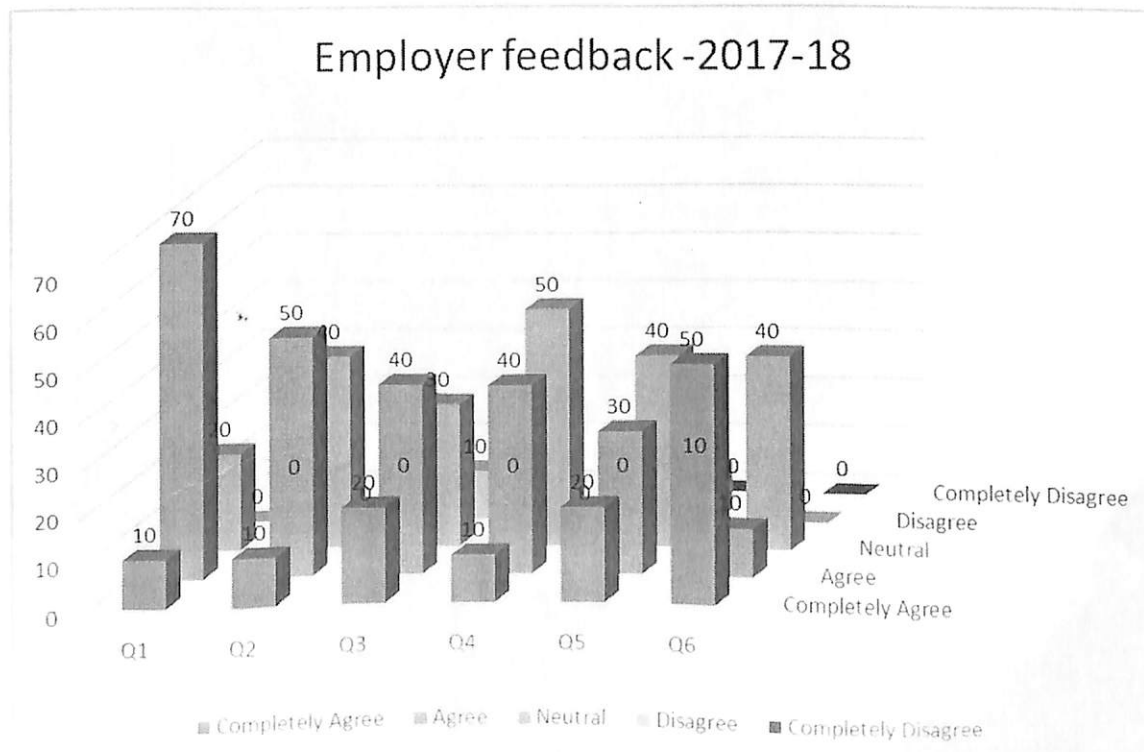


## M. K. E. S. COLLEGE OF LAW

### Employer Feedback Analysis Report: (2017-18)

Total Number of Responses : -10

	Completely Agree	Agree	Neutral	Disagree	Completely Disagree
Q1	1	7	2	0	0
Q2	1	5	4	0	0
Q3	2	4	3	1	0
Q4	1	4	5	0	0
Q5	2	3	4	1	0
Q6	5	1	4	0	0



**Analysis:**

100% of the Employer are satisfied with the aspects of curriculum.

**Suggestion**

1. Make students more aware about the practical approach

*M. Syadon*





**M. K. E. S. COLLEGE OF LAW**

**ACTION TAKEN REPORT**

**Employer Feedback Analysis & Action taken Report: (2017-18)**

<b><u>SUGGESTION</u></b>	<b><u>ACTION TAKEN</u></b>
1. Make students more aware about the practical approach	1. Formal instructions were circulated to all faculties through competent authority for addressing the issue of increasing practical training sessions.



*M. Syadon*



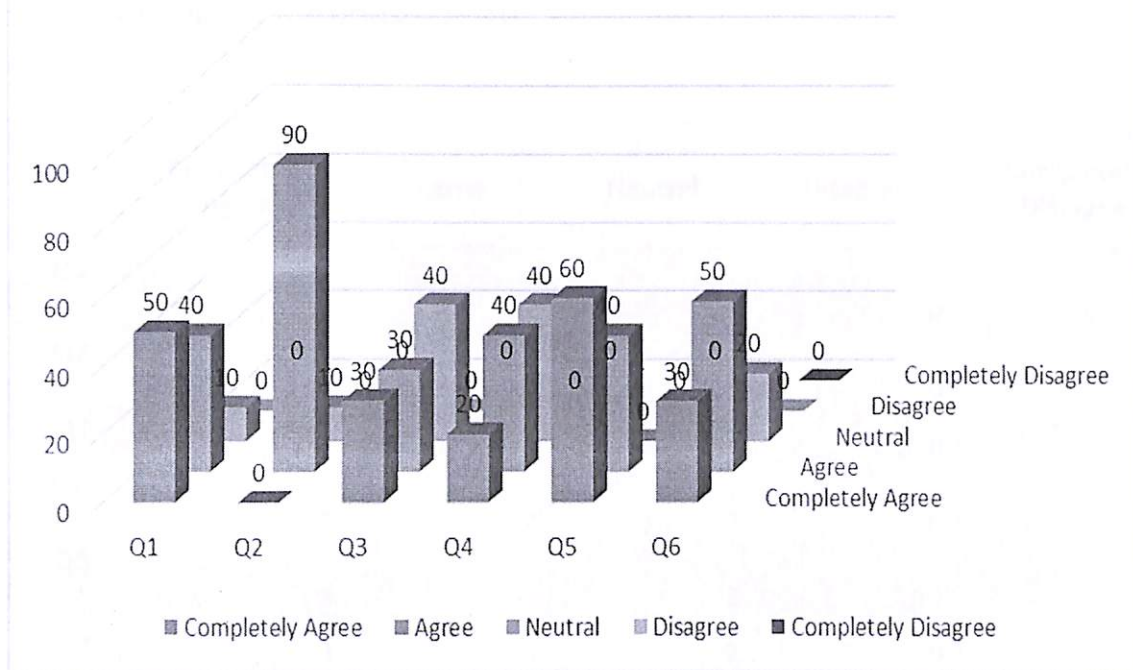
## M. K. E. S. COLLEGE OF LAW

### Employer Feedback Analysis Report: (2018-19)

Total Number of Responses : -10

	Completely Agree	Agree	Neutral	Disagree	Completely Disagree
Q1	5	4	1	0	0
Q2	0	9	1	0	0
Q3	3	3	4	0	0
Q4	2	4	4	0	0
Q5	6	4	0	0	0
Q6	3	5	2	0	0

## Employer feedback -2018-19



### Analysis:

100% of the Employer are satisfied with the aspects of curriculum.



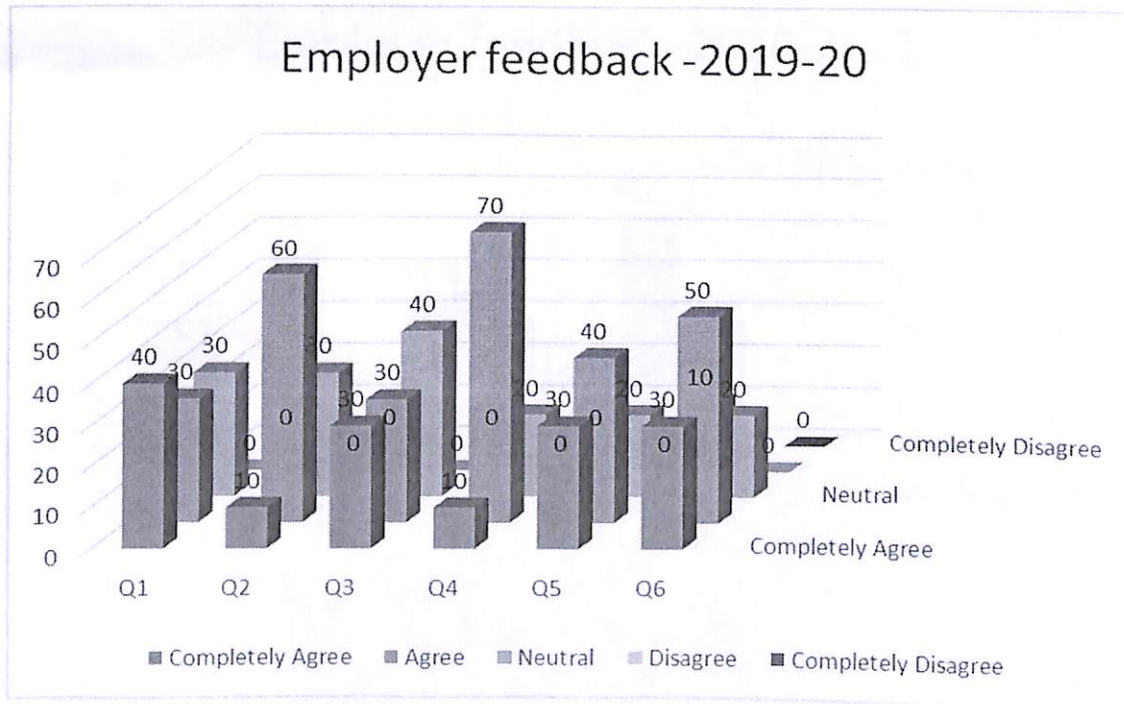
*V. R. Dube*  
**VIC PRINCIPAL**  
 M.K.E.S. COLLEGE OF LAW  
 Malad (West), Mumbai - 400 064



## Employer Feedback Analysis Report: (2019-20)

Total Number of Responses : -10

	Completely Agree	Agree	Neutral	Disagree	Completely Disagree
Q1	4	3	3	0	0
Q2	1	6	3	0	0
Q3	3	3	4	0	0
Q4	1	7	2	0	0
Q5	3	4	2	0	1
Q6	3	5	2	0	0



**Analysis:**

100% of the Employer are satisfied with the aspects of curriculum.

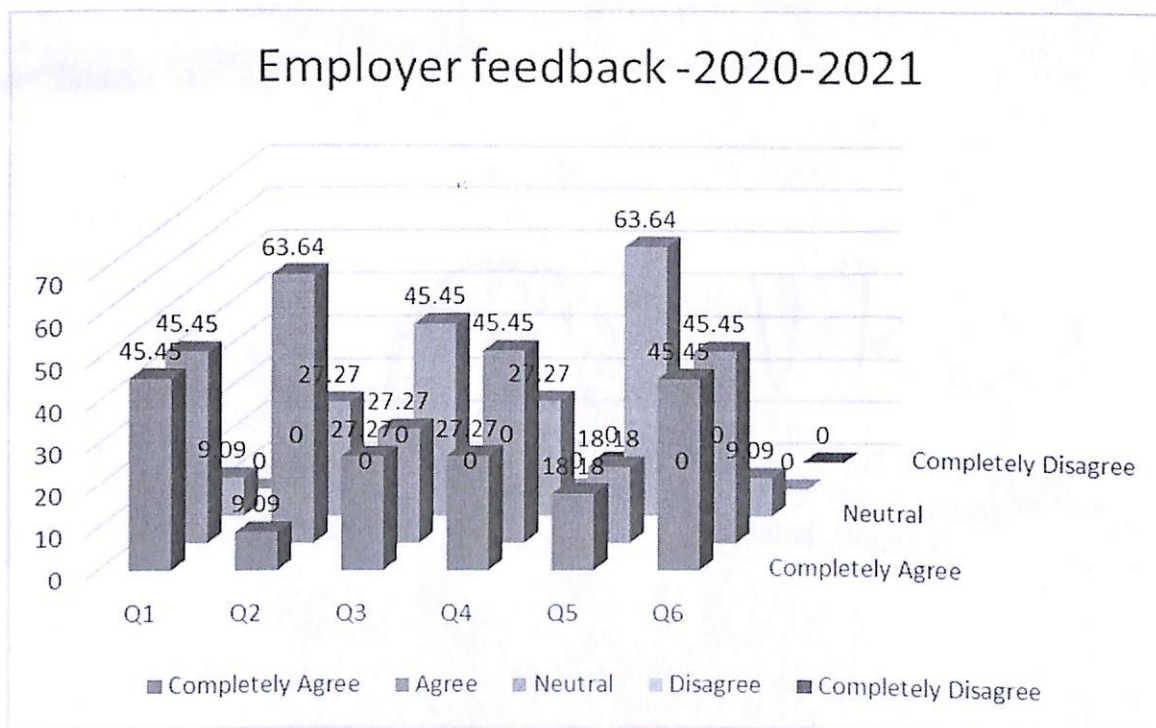


*V. R. Dubey*  
**I/C PRINCIPAL**  
**M.K.E.S. COLLEGE OF LAW**  
**Malad (West), Mumbai - 400 064**

## Employer Feedback Analysis Report: (2020-21)

Total Number of Responses : 11

	Completely Agree	Agree	Neutral	Disagree	Completely Disagree
Q1	5	5	1	0	0
Q2	1	7	3	0	0
Q3	3	3	5	0	0
Q4	3	5	3	0	0
Q5	2	2	7	0	0
Q6	5	5	1	0	0



### Analysis:

100% of the Employer are satisfied with the aspects of curriculum.

**Suggestion:-** To enhance general personality development skills.



*V. R. Dube*  
**V/C PRINCIPAL**  
**M.K.E.S. COLLEGE OF LAW**  
 Malad (West), Mumbai - 400064



**M. K. E. S. COLLEGE OF LAW**

**ACTION TAKEN REPORT**

**Employer Feedback Analysis & Action taken Report (2020-21)**

<b><u>SUGGESTION</u></b>	<b><u>ACTION TAKEN</u></b>
1. Suggestion to enhance general personality development skills.	1. Teachers were given instructions for the same and accordingly "National Webinar on Adult Personality & Cognitive Development" was organised in the year 2021-22.



*V. R. Dube*

**VC PRINCIPAL  
M.K.E.S. COLLEGE OF LAW  
Malad (West), Mumbai - 400 064**



## Employer Feedback Analysis Report: (2021-22)

Total Number of Responses : -10

	Completely Agree	Agree	Neutral	Disagree	Completely Disagree
Q1	1	5	3	1	0
Q2	2	6	2	0	0
Q3	0	5	5	0	0
Q4	2	4	4	0	0
Q5	1	3	6	0	0
Q6	2	5	3	0	0



**Analysis:**

100% of the Employer are satisfied with the aspects of curriculum.



**V. R. Dube**  
**VC PRINCIPAL**  
**M.K.E.S. COLLEGE OF LAW**  
**Malad (West), Mumbai - 400 064**